

At RiverSpring Health, our employees are our greatest asset. We provide our employees with an excellent and comprehensive benefits package. Outlined below are some of the valuable features that are offered to our eligible employees:

MANAGEMENT & OFFICE STAFF BENEFIT-ELIGIBLE EMPLOYEES

HEALTH & INSURANCE BENEFITS*

Medical and Prescription Drug
Company-Paid Dental
Company-Paid Vision
Company-Paid Life Insurance and Accidental Death & Dismemberment
Company-Paid Short-Term Disability
Company-Paid Long-Term Disability
Health Care Flexible Spending Account
Dependent Care Flexible Spending Account
Employee Assistance Plan
Additional Life Insurance options for the employee and family members
Additional Disability options
403(b) Plan, with a generous employer contribution

UNION BENEFIT-ELIGIBLE EMPLOYEES

HEALTH & INSURANCE BENEFITS (available through 1199SEIU)*

NON-UNION & UNION BENEFIT-ELIGIBLE EMPLOYEES

Also receive the following:

TIME OFF BENEFITS*

Holidays
Personal Days
Sick Days
Vacation

ADDITIONAL BENEFITS*

Bereavement Days
Cell Phone Discount Plan
Commuter Plan
Jury Duty Days
Marriage Days
Pet Insurance Discount Plan
Tuition Assistance
Wellness Programs
Years of Service Awards

*This information is subject to change and it is not meant to be a comprehensive explanation of our employee benefits. The benefits contained in this benefit summary could change at any time without notice.